

PROFESSIONAL STANDARDS & INTEGRITY SUB (POLICE) COMMITTEE

5 MARCH 2018

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	01/12/17 Item 4 - <i>Outstanding References</i> 22/09/17 Item 3 - <i>Matters Arising</i> Agenda Packs	<p>The Sub-Committee discussed the proposition of reducing the security marking of future Professional Standards and Integrity Sub-Committee agenda standard items from “Confidential” to “Non-Public”.</p> <p>Update 23-02-18: This has now been confirmed and established. “Non-public” minutes will be circulated in the Police Grand Committee agenda. “Confidential” reports may still be submitted on an ad-hoc basis as required.</p>	CoLP/ Town Clerk	COMPLETE
2.	01/12/17 Item 4 - <i>Outstanding References</i> 22/09/17 (2) Item 4 - <i>Integrity Dashboard & Code of Ethics Update</i> Staff Survey Report	<p>The Chairman requested that the further Staff Survey update coming to Police Committee on 15 December be circulated to all Sub-Committee members not on the Grand Committee.</p> <p>Update 15-12-18: At the Police Committee meeting on 15 December, the Chairman of the Professional Standards and Integrity Sub Committee confirmed that, although a presentation of the Staff Survey report methodology would not be necessary at the next Police Committee meeting, it would be useful to see a full explanation of measures at the next meeting of the Professional Standards and Integrity Sub-Committee.</p>	CoLP	DUE MARCH 2018

3.	<p>01/12/17 Item 4 - <i>Outstanding References</i></p> <p>22/09/17 (3) Item 4 - <i>Integrity Dashboard & Code of Ethics Update</i></p> <p>London Police Challenge Forum Minutes</p>	<p>A Member asked if there were minutes available from the London Police Challenge Forum. The Head of Strategic Development confirmed that there were, and that these could be submitted to the next meeting agenda.</p> <p>Update 01-12-17: The Head of Strategic Development explained that the minutes that were expected to have been signed off and circulated before the end of November, had not yet been released. The Assistant Commissioner confirmed that he would be in contact with the Metropolitan Police Service (MPS) in the week commencing 4 December when he would enquire regarding their approval for release.</p>	CoLP	OUTSTANDING
4.	<p>01/12/17 Item 4 - <i>Outstanding References</i></p> <p>22/09/17 (7) Item 4b - <i>Police Integrity Development and Delivery Plan Report 2016-17</i></p> <p>Gifts & Hospitality report</p>	<p>The Gifts & Hospitality report to be published and made clearly visible on the CoLP website.</p> <p>Update 01-12-17: The Head of Strategic Development clarified that the report had been published online, but that the issue was surrounding its clear location on the website. The Director of Professional Standards explained that wider updates to the website would be occurring in April 2018, and this would be actioned as part of this process.</p>	CoLP	DUE APRIL 2018
5.	<p>01/12/17 Item 4 - <i>Outstanding References</i></p> <p>Body Worn Video (BWV) Demonstration</p>	<p>The Chairman noted that in previous meetings there had been discussion of a Body Worn Video (BWV) demonstration taking place at a future meeting. The Assistant Commissioner explained that this could be arranged for the next meeting if desired. It was requested that this be added to the Outstanding References.</p>	CoLP/ Town Clerk	DUE MARCH 2018

6.	01/12/17 Item 5 - <i>Integrity Dashboard and Code of Ethics Update</i> Reports Submission to Sub-Committees	The Chairman stated that reports published relating to Professional Standards & Integrity issues should be submitted to this Sub-Committee, as well as the Performance and Resource Management Sub-Committee as standard practice. The Chairman requested a draft copy of the legitimacy report for the next meeting.	CoLP	COMPLETE – On the agenda
7.	01/12/17 Item 7 - <i>Integrity Development and Delivery Plan Report 2016-17 (Nov 17 Update)</i> LPCF participation process	To have established a process to support the Force's participation in the London Panel Challenge Forum (Ethics Associates) would be completed in April 2018 with the updating of the website.	CoLP	DUE APRIL 2018
8.	01/12/17 Item 7 - <i>Integrity Development and Delivery Plan Report 2016-17 (Nov 17 Update)</i> Force Leadership Changes Update	A Member asked if the updated information would be circulated outside of the CoLP, as there is a security risk if individuals attempt to contact those no longer in post because they have not been made aware of the changes. The Assistant Commissioner confirmed that CoLP would provide an update on Force leadership changes following their meeting on 6 December.	CoLP	OUTSTANDING
9.	01/12/17 Item 8a - <i>Questions relating to the work of the Sub-Committee</i> National Association of Legally Qualified Chairpersons for Police Misconduct Panels	A Member explained that the National Association of Legally Qualified Chairpersons for Police Misconduct Panels had recently been formed, to which they were a member, and noted that there were no CoLP representatives present. The Assistant Commissioner confirmed that the CoLP were aware of the Panel, and would seek to engage with it.	CoLP	OUTSTANDING

10.	<p>05/06/17 Item 12 - <i>Integrity Dashboard & Code of Ethics update</i> 01/03/17</p> <p>Staff Survey Indicators on Dashboard</p>	<p>Commissioner to include Staff Survey indicators on future dashboard updates</p> <p>The Force received a high-level presentation from Durham University on 15th September with an indication that the final report would be received in Force at the end of September, beginning of October. Following receipt of the report, the Force will develop an action plan to address the identified areas of concern (D/Ch Supt I&I to lead). The report and action plan will inform potential measures for the dashboard.</p> <p>UPDATE: Indicators still to be agreed. Following receipt of the full report (which was late but has now been published in full on the force's intranet), Organisational Development has held a series of workshops to explore the findings with staff. The last of these workshops was the 7th November. An information report is being prepared for the next Grand Committee. An action plan is now being developed which will be submitted to the next SMB in December, following which it is intended to include a measure in the Integrity Action Plan.</p>	CoLP	<p>ONGOING –</p> <p>Update received 16/11/17</p>
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